



To emphasize the important role of individual board members in the leadership of nonprofit organizations, the Foellinger Foundation Board of Directors established the David A. Bobilya Excellence in Nonprofit Leadership Award. The Leadership Award is designed to recognize one current or recently-retired board member who has demonstrated excellence in nonprofit board leadership.

The award, which may be presented annually, will provide an operating grant of \$25,000 to the recipient’s nominating organization.

Eligibility

Nonprofit organizations headquartered in and providing direct charitable services to Allen County may nominate an individual who exemplifies at least three of the four areas of effectiveness as established by the Foundation. Following are ways where board members would demonstrate leadership in each area:

Governance	Leadership	Financial Sustainability	Program Impact
<ul style="list-style-type: none"> • Strategy Development • Board Governance Training • Restructuring Board/ Committees • Strategic Restructuring/ Merger Evaluation • Adding/Ending Programs • Organizational Assessment • Board Member Recruiting and Orientation • Board Succession Planning 	<ul style="list-style-type: none"> • CEO/ED Succession Planning • Organizational Culture/Engagement • Key Staff Development • CEO/ED Leadership Transition • Diversity/Inclusion • Strengthening ED/CEO and Board Partnership 	<ul style="list-style-type: none"> • Development Audit • Sustainability Matrix • Communications Planning • Creation of Social Enterprise • Refining Organizational Processes • Technology Evaluation/Planning • Strengthening Financial Controls/Practices • Risk Evaluation/Risk Management • Asset Replacement Policy Development 	<ul style="list-style-type: none"> • Strengthening Program Review and Evaluation Processes • Data Tracking/Use • Program Research/R&D • Advocacy Planning and Strategy • Exploring Program Partnerships • Refining Program Theory

Nominations should explain how the board member has demonstrated outstanding commitment to the organization by significantly contributing toward basic board responsibilities. Nominations should explain the results of this person's efforts and detail how those results have been institutionalized within the operations of the organization. *Nomination summaries should not be vague.* They should specifically state what the person did, and how that work continues in the organization.

Eligible organizations include any 501(c)(3) nonprofit organization located in Allen County, Indiana providing direct charitable services, that is in good standing with the Internal Revenue Service, and is not a private foundation.

Additional eligibility guidelines:

- Nonprofit organizations whose sole mission is to advocate for a sectarian purpose are not eligible to nominate a board member since a key component of the award is an operating support grant.
- Nominating organizations must be headquartered in Allen County, Indiana. The address provided on the organization's IRS determination letter is considered the official headquarter address.
- Organizations that do not provide direct services to Allen County residents are ineligible for consideration.
- Organizations that have been in operation in Allen County, Indiana for less than three (3) years are ineligible for consideration. The organization's 501(c)(3) letter must be dated June 1, 2021 or earlier.
- An organization may not nominate the same person more than once in a three-year period. (This does not preclude that person from being nominated by a different, unaffiliated organization during that time span.)
- Organizations may nominate one current board member who has served for a minimum of three years or one retired board member who has served for a minimum of three years and has been off the board no longer than one year, effective December 31, 2023. An organization may nominate a recently deceased board member provided that person served on the organization's board of directors within the prior 12 months.
- Incomplete nominations are ineligible for consideration.

Required Attachments to Nomination

- Names and terms of all members of your organization's board of directors. (Please list all officers.)
- A copy of your organization's current letter from the Internal Revenue Service advising that your organization is tax-exempt under section 501(c)(3) of the Internal Revenue Code and that your organization is not a private foundation. This letter must include information about the organization's status under Internal Revenue Code sections 170(b)(1)(A), 501(c) and 509(a). In the event that the name of your organization as expressed in its IRS determination letter has changed, please submit the Secretary of State filings evidencing the name change and state approval.
- The nomination form must be signed by both the Executive Director/President and the President/Chairman of the board of directors. If the president/chairman of the board is the person nominated, a signature by another appropriate member of the organization's executive committee is required. The nomination form must also be signed by the person being nominated to indicate he/she is aware of the nomination and that the Foundation may use his/her name in materials announcing the award process and results. By signing this nomination application, nominee indicates they are not currently serving on the Foellinger Foundation's board of directors or one of its standing committees.
- Attach a biography/resume of the nominee and a list of their dates of service on your board, including terms in officer positions.
- The Foundation's marketing consultant will contact your nominee to schedule a photography session. The nominee's photograph will be used for social media and event purposes. Your nominee will receive a digital copy of their photograph in November.
- A table of six (including the nominee and their guest) will be reserved for each nominating organization at the special recognition luncheon in October. Non-nominating active grantee organizations will be invited to the luncheon as space permits up to a maximum of three guests per organization.

Deadline

Nominations are due *Friday, June 28, 2024 by 5:00 p.m.* The Foundation will announce the recipient of the Leadership Award at a special recognition program for all nominees in October.